TNA & TASN Joint Convention Highlights

TNA's Annual Convention began with two great pre-convention sessions on Thursday, October 18, 2012 in Franklin, TN. Participants in the session entitled Green Dots for Nurses: Bystander Training Workshop came away very excited about sharing the skills they learned to take effective bystander action and work with others to support Green Dot's strategies to eliminate violence one green dot at a time. The APRN session entitled Practicing in the Current Regulatory & Political Environment was well attended and very informative. Participants came away with strategies for moving the practice and profession forward, as well as a better understanding of the latest issues that impact the APRN practice and the how to provide comprehensive quality care to patients.

As the official 2012 TNA & TASN Joint Convention, Creating a Culture of Safety Together, began on Friday, October 19, more than 200 nurses and nursing students convened upon the Cool Springs Marriott Hotel and Convention Center in Franklin, TN. It was great seeing several cars in the parking lot with TNF's specialty nurse license plate, Nurses Change Lives. Everyone knew the nurses and nursing students had arrived!

Convention attendees were awarded a total of 70 contact hours for attending some of the best sessions TNA has yet to offer. The offerings included:

- The Value of the Nurse Case Manager as a Collaborative Team Member
- Technology Advances in Patient Care
- Mentoring the Novice Researcher: Peripheral Phlebitis Point Prevalence Study
- Successful High Fidelity Simulation with Fundamentals Students Using Unfolding Scenarios
- Patient and Family-centered Care and Team Collaboration in a High Risk Obstetric Population: Case Studies with Child Life and Nursing
- Workplace Violence in the Hospital
- TNF’s session entitled Opioid and Benzodiazepine Dependence: An American Epidemic

House of Delegates

The 104th House of Delegates opening on Friday included a video greeting from Karen Daley, ANA President and greetings from Brittnie Conley, President of the Tennessee Association of Student Nurses.

Lena Patterson, TNA President, recognized the members of the TNA Board of Directors in attendance, as well as Past Presidents in attendance, including Sharon Adkins, Ginna Betts, Laura Beth Brown, Gary Crotty, Frances Edwards, Wanda Hooper, and Peggy Strong. Recognition was given to participants, or those with family members, serving in the Armed Forces. Tommie Norris, TNA Vice President, delivered the Nightingale Tribute and a moment of silence was given in memory of TNA members who had passed away during the past year. Patterson delivered her President’s Address, followed by the TNA Executive Director’s report and Tennessee Board of Nursing Report, both given by Sharon Adkins, TNA’s Executive Director.

The Treasurer report was given by Sharon Adkins, followed by a report on the Tennessee Nurses Foundation by Janice Harris, Tennessee Nurses Foundation (TNF) President. Mike Harkreader, Executive Director of the Tennessee Professional Assistance Program (TnPAP), gave a report on TnPAP activities, followed by Katherine Pendleton, Chair of the Tennessee Nurses Political Action Committee (TNPAC), who gave a report on the PAC. A report from Laurie Acred-Natelson, TONE Nursing Collaborative Liaison, presented the TONE report, followed by Chris Clarke’s, Tennessee Hospital Association’s Tennessee Center for Patient Safety Senior Vice President and Chair of the Tennessee Center for Nursing, reports for the Tennessee Hospital Association (THA) and the final report for the Tennessee Center for Nursing (TCN).

This is the second year participants have had the pleasure of joining Tom Randles, during TNA’s annual Achievement Awards Luncheon. Randles was our emcee, but in his real job he works as co-anchor for Channel 4’s Evening News, at WSMV in Nashville. Also an accomplished jazz musician, he has now produced four CDs. The Tennessee Nurses

(continued on page 4)
Submit it to the Tennessee Nurses Association for CE approval.

The Tennessee Nurses Association is accredited as an approver of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

Visit the Continuing Education link at www.tnaonline.org for details.

Enhance the value of your continuing education offering!
Priorities

by Lena Patterson, MSN, RN, APRN, BC, CCNS

We get it done! Have you ever stopped to wonder how you get it all done with the current demands of living and working in the twenty-first century? What influences do you use when determining what to do on a daily and weekly basis? Do you have an efficient, organized approach to decide or do you arbitrarily take each day as they come? Many, if not all of us, live our lives with competing priorities, pondering “if I only had more time.” Bo Bennett offers, “Avoiding the phrase, ‘I don’t have time,’ will soon help you to realize that you do have the time needed for just about anything you choose to accomplish in life.” Often we determine what takes precedence in our daily routines with the most pressing demands of the day. Hopefully, we do not have too many ‘emergencies’ to offset the delicate balance many of us struggle to maintain. Or, is this delicate balance elusive or ‘emergencies’ to offset the delicate balance many of us issues of the day. Hopefully, we do not have too many precedence in our daily routines with the most pressing to accomplish in life.” Often we determine what takes

I was recently challenged to reexamine my own priorities only to discover how out of sync I truly was. What happens when one or more of our priorities requires more of our time than anticipated? What are your priorities; personal time with God, time with family, job, leisure activities, children’s activities, travel, time with colleagues, professional development, and professional activism among others? What motivates you to change your priorities; emergencies, deadlines, peer pressure, fear, motivation to succeed, or personal choice? Quoting Anne Robertson Brown, “Be wise in the use of your time. The question is not how much time do we have? The question is what shall we do with it.”

I have asked you to join us, your state nurses association, Tennessee Nurses Association (TNA). I hope someone else in your local district has had an opportunity to invite you as well. You have been asked to become active in your state nurses association. One of these takes precedence in your busy life right now. What if I told you your right to practice in the state, as you always have, has been revoked because the laws had changed? What if I told you your voice would have made all the difference? I am telling you that right now. “It is not because things are difficult that we do not dare, it is because we do not dare that things are difficult,” Lucius Annaeus Seneca. Your level of action is still up to you. As for me, I will continue to fight for the rights and privileges that have been afforded to me, first as an RN and second as an APRN, in this state. I am looking to the future of what can be and I am willing to fight for it. This remains a priority for me. What about you?

Leaving the voice of nursing up to a few is not sufficient. Every one of the 86,492 registered nurses, which includes the 9,107 APRNs, and the 30,293 licensed practical nurses in the state of Tennessee need your voice heard. How can you make activism for your profession a priority? First, and at the very least, every registered nurses should be a member of TNA in order for membership to truly be representative of the nurses in the state, and therefore the organization becomes increasingly credible with legislators when presented with our concerns; second, we need you to cultivate a personal relationship with your individual legislators. They need to know their nursing constituents. They need to hear about healthcare related issues affecting nursing from nurses; third, we need your donations to TNPAC. These are nursing issues, that is why lobbying and grassroots activism are so important; fourth, we need your expertise to help us draft legislation. This is the only way we can make your voice heard. How can you make activism for your profession a priority for me. What about you?

DO YOU WANT TO BE A NURSE FOR LIFE?

THE FUTURE OF HEALTHCARE DEPENDS ON YOU!

Now, you can reach all of your educational goals, from an ASL, to an accredited RN-BSN, to a NEW competency-based MASTER OF SCIENCE IN NURSING EDUCATION, the most forward-looking curriculum in graduate studies in generations, created specifically for you, the professional nurse who has made nursing your life’s work. It’s the next step in the continuing journey of professional nursing.

Call (615) 279.3888 or 1.800.649.9956 or email admissions@aquinascollege.edu

www.aquinascollege.edu

FALL 2012, JANUARY, FEBRUARY 2013

The Tennessee Nurse  Page 3

From the President

Lena Patterson

The University of MEMPHIS
Lowenberg School of Nursing

Preparing Leaders. Promoting Health.

Clinical Faculty Positions
Clinical Assistant/Associate Professor

The Lowenberg School of Nursing invites applications for positions at the clinical assistant/associate professor level beginning in the spring 2013 semester. Specializations include Adult Health (Med/Surg), Critical Care, Maternal Child Health or Pediatrics.

Minimum Requirements: Master’s degree in nursing from an accredited program; clinical experience in the specialty area; licensure or eligibility for licensure in Tennessee; expertise in the areas of adult health; critical care; maternal child health or pediatrics.

Screening will begin October 31, 2012 and continue until positions are filled.

To be considered an applicant, please apply now on our website at http://workforum.memphis.edu (click on the “Faculty” link).

Table: Tennessee Nurses Association Resolution

<table>
<thead>
<tr>
<th>Resolution</th>
<th>Adopted</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>#2012-01</td>
<td>October 20, 2012</td>
<td>Support for the Expansion of Medicaid Program</td>
</tr>
</tbody>
</table>

WHEREAS, on June 28, 2012, the United States Supreme Court upheld the constitutionality of the Affordable Care Act, but also ruled that state expansion of the Medicaid Program should be at the option of the state, and

WHEREAS, TennCare is the State of Tennessee’s Medicaid program which operates under a Section 1115 waiver from the Center for Medicare and Medicaid Services (CMS) within the United States Department of Health and Human Services, and

WHEREAS, the Bureau of TennCare within the Tennessee Department of Finance and Administration is the agency charged with responsibility for administering the TennCare program, and

WHEREAS, approximately 330,000 currently uninsured Tennesseans would be eligible for the Tennessee Medicaid program (TennCare) if the state chooses to expand eligibility to individuals with incomes below 133% of the Federal Poverty Level, and

WHEREAS, the Congressional Budget Office estimates that the Federal government will bear 100% of the cost of covering people made newly eligible for Medicaid (2014-2026), nearly 93% of the costs of expansion over its first nine years (2014-2022), and assume no less than 99% on a more permanent basis, and

WHEREAS, the reduction of the number of people without health insurance will result in the reduction of state and local costs of hospital, primary care, and mental health services, and

WHEREAS, a decision NOT to expand Medicaid (given changes in the disproportionate share hospital payments formula) will most likely result in many hospitals closing (particularly in rural areas), will increase the burden on Tennesseans requiring acute emergency, or specialty care and eliminate thousands of health care related jobs, and

WHEREAS, as frontline health care providers, registered nurses (RNs) are acutely aware of the adverse consequences on the lives of people who do not have access to or cannot afford quality health care, and

WHEREAS, the Tennessee Nurses Association, representing RNs across Tennessee who are dedicated to providing quality, accessible care to all its citizens because it is the JUST and RIGHT thing to do, therefore be it

RESOLVED, the Tennessee Nurses Association actively participate in activities to enroll eligible Tennesseans in Medicaid and support the health “Navigator” function in the Tennessee Health Insurance Exchange to assist in removing barriers to access to health care in Tennessee, and be it further RESOLVED, the Tennessee Nurses Association (TNA) staff and TNA Convention attendees enjoyed having the students join us!

TNA staff and TNA Convention attendees enjoyed having the students join us!

TNA staff and TNA Convention attendees enjoyed having the students join us!

TNA staff and TNA Convention attendees enjoyed having the students join us!

TNA staff and TNA Convention attendees enjoyed having the students join us!

TNA staff and TNA Convention attendees enjoyed having the students join us!

TNA staff and TNA Convention attendees enjoyed having the students join us!

TNA staff and TNA Convention attendees enjoyed having the students join us!
The Tennessee Nurses Association (TNA) honored eight individuals and organizations during its 2012 TNA Annual Convention. Congratulations and thank you for your contributions to the practice of nursing in Tennessee.

**TNA Special Lifetime Achievement Award**

Letha Lehman, MS, RN, of Knoxville, received the TNA Special Lifetime Achievement Award. This award recognizes a retired TNA member who has demonstrated excellence or outstanding contributions to nursing and TNA, continued participation in TNA and nursing, and achieved state and/or national recognition by the profession. This award is given by the TNA Board of Directors.

Lehman stated, “As you can see, I am proud to be a nurse.”

**TNA Professional Promise Award**

Sandra D. Wells, RN of Greenville, received the TNA Professional Promise Award. This annual award recognizes a recent graduate (within first year) and new member of TNA who demonstrates qualities of “professional promise” in the areas of consistent attendance and contributions at the District level; commitment to excellence in nursing practice; and collegial and mentoring relationships.

**TNA Awards for Nursing Excellence**

This annual award recognizes outstanding performance in multiple areas of nursing practice. Nominees may be selected from the areas of Direct Care, Nursing Education, Nursing Administration, and Advanced Practice Nursing. Selection criteria is specific to the major area of practice, but reflects outstanding performance in these areas: promoting and maintaining excellence in professional practice; commitment to the nursing profession and TNA; contribution to professional development of other nurses (publications, presentations, research); leadership which improves the quality of nursing care (education, administration, etc.); and professional and community service.

**Award for Nursing Excellence in Advanced Practice**

Jean B. Blackburn, MSN, APN, PMHCNS-BC, of Chattanooga, received the TNA Award for Nursing Excellence in Advanced Practice.

**TNA Outstanding Employer Award**

Vanderbilt University Medical Center, Nashville, received the Employer of the Year Award. This award recognizes a health care agency, school of nursing or other employer demonstrating commitment to nurses and nursing excellence. Vanderbilt University Medical Center’s Chief Nursing Officer, Marilyn A. Dubree, MSN, RN, NE-BC, accepted the award on behalf of the medical center.

**TNA Outstanding Legislator Award**

The Outstanding Legislator Award recognizes an outstanding legislator who has demonstrated support of the TNA legislative agenda and the nursing profession, and who has promoted legislation which enhances adequate and safe nursing care and healthcare for the people of Tennessee. This year TNA presented its 2012 Outstanding Legislator of the Year award to two legislators, Representative Matthew Hill, of Jonesborough, representing House District 7 as well as State Senator Tim Barnes, of Clarksville, representing Senate District 2. Sharon Adkins, TNA’s Executive Director, and Dr. Carole Myers, TNPAC’s Advocacy Award recipient, join Senator Barnes as he is presented the award.

**TNPAC Advocacy Award**

TNA’s Tennessee Nurse Political Action Committee (TNPAC) presented two new awards this year. The awards are presented to individuals who have gone above and beyond in their commitment to supporting and advocating on behalf of the nursing profession in Tennessee.

**TNPAC Chair, Katherine Pendleton, DNP, RN presented Carole R. Myers, PhD, RN, of Townsend, with the TNPAC Advocacy Award.**

**TNPAC Outstanding Legislator for 2012**

John Michael Briley, DNP, APRN, BC, of Jackson, received the TNPAC Outstanding Legislator for 2012 award.

**John W. Runyan Jr. Community Service Award**

Mary S. Bernard, DNP, FNP, MSN, RN, of Arlington, received the John William Runyan Jr. Community Nursing Award, given annually by the University of Tennessee Health Science Center’s College of Nursing. The award is presented each year to a nurse who makes outstanding contributions to the development and promotion of health in the community. This award is not a TNA award, but TNA offers the UT Health Science Center the opportunity to present the award during the TNA Awards Luncheon.

All TNA Achievement Awards Luncheon photos were taken by Katie Williams, TNA Intern. Williams works for TNA creating graphic design projects, including logos and brochures.

---

**Tenure-Track Assistant Professor of Nursing**

The College of Nursing & Allied Health at the University of North Alabama (http://www.una.edu/nursing/) invites applications for a tenure-track Assistant Professor of Nursing to begin in January of 2013. A master’s degree in nursing from an accredited institution is required; a doctoral degree is preferred.

To apply for this position, please submit application materials via the University of North Alabama Online Employment System at http://jobs.una.edu. Applications will require the following: cover letter, CV, graduate and undergraduate transcripts (official transcripts will be required before an offer of employment is made), and a reference list. For questions, please email employment@una.edu or call the Office of Human Resources and Affirmative Action at 256.765.4291. The University of North Alabama is an equal opportunity employer committed to achieving excellence and strength through diversity. UNA seeks a wide range of applicants for this position so that one of our core values, ethnic and cultural diversity, will be affirmed.

---

For more information, contact Alycia Richards at alyrich@westga.edu or 678-839-5115.
During the month of July over 500 nurses and other interested individuals participated in a survey distributed by the Tennessee Action Coalition to identify individuals and organizations interested in being part of the coalition’s efforts and to determine where Tennessee is in relationship to each of the recommendations included in the Future of Nursing report from the Institute of Medicine (see Table 1). Chairman of the board of directors of the Tennessee Action Coalition, Dr. Victoria Niederhauser, recently said, “We are grateful to the nurses and others from across the state who participated in the survey. Because of their efforts, we have necessary information to help us in strategic planning and meeting our goal of growing the coalition so we can begin the important work of facilitating important changes in Tennessee. These changes will help us improve the health of Tennesseans through improved health care”.

Of the 504 respondents, 90% were nurses. The mean age of respondents was 51 years and the mean years in nursing practice was 24 years. The majority (89%) practice full-time in nursing (6% part-time, 2% nursing students, 3% not working). Geographic distribution of respondents was: 37% East, 32% Middle, and 28% West. The profile of survey respondents differs from the profile of all licensed registered nurses in the state in several significant ways: a higher percentage of APRNs, educators, and administrators and those with advanced degrees participated in the survey. Survey respondents were asked to rate the importance (not important, less important, somewhat important, very important, and most important) of the eight recommendations from the Institute of Medicine, as well as rate the ease to implement (not easy, less easy, somewhat easy, very easy, and most easy) the recommendation. As shown in Table 2 recommendations related to scope of practice (Recommendation #1), increased leadership opportunities (#2), and lifelong learning (#6) were rated highest in importance. Survey respondents rated doubling the number of nurses with doctorates by 2020 (#5), addressing scope of practice (#1), and increasing the proportion of nurses with a baccalaureate degree to 80% by 2020 (#4) as the least easy to implement. Survey respondents were overwhelmingly interested in being involved with the Tennessee Action Coalition.

Survey results are instrumental in the development of a strategic plan for the Tennessee Action Coalition and ongoing work. The coalition board of directors has elected to create Education, Leadership, and Practice Work Groups. These work groups will be commissioned in early 2013 to facilitate Tennessee-specific initiatives to advance priority IOM recommendations. The Tennessee Action Coalition will serve as a convener, coordinator, and communicator and work to garner necessary resources and build an infrastructure for successful implementation. Success depends on the engagement of a broad group of stakeholders, including nursing organizations and nurses from across the state.

Questions about the survey or the Tennessee Action Coalition and requests for additional survey results should be directed to Carole R. Myers, Nursing Lead for the Tennessee Action Coalition (cmyers9@utk.edu).

### Table 1: Future of Nursing Recommendations

<table>
<thead>
<tr>
<th>Recommendation</th>
<th>Importance of Recommendation</th>
<th>Ease to Implement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scope of Practice</td>
<td>499</td>
<td>278</td>
</tr>
<tr>
<td>Increased leadership opportunities</td>
<td>491</td>
<td>227</td>
</tr>
<tr>
<td>Residency programs</td>
<td>427</td>
<td>217</td>
</tr>
<tr>
<td>80% BSN by 2020</td>
<td>386</td>
<td>287</td>
</tr>
<tr>
<td>Double number of nurses with doctorates</td>
<td>240</td>
<td>369</td>
</tr>
<tr>
<td>Lifelong learning</td>
<td>473</td>
<td>97</td>
</tr>
<tr>
<td>Prepare and enable nurses to lead change in all environments to advance health</td>
<td>461</td>
<td>205</td>
</tr>
<tr>
<td>Workforce data</td>
<td>373</td>
<td>221</td>
</tr>
</tbody>
</table>

The Tennessee Action Coalition is coordinated by AARP Tennessee and The University of Tennessee, Knoxville College of Nursing. The Tennessee Action Coalition has been convened to advance the Future of Nursing: Campaign for Action, organized by the Robert Wood Johnson Foundation in collaboration with AARP and the AARP Foundation.
Now that the November elections are over, it's time to take a closer look at who will be representing the citizens of Tennessee. Newly elected state legislators as well as incumbent legislators will converge on Capitol Hill on Tuesday, January 8, 2013, for the convening of the 108th Tennessee General Assembly.

The General Assembly will consist of a 70 Republican majority in the House of Representatives with 28 Democrats as the minority and 1 Independent in the Senate, 26 Republicans and 7 Democrats. These numbers make for a historical event in the Tennessee legislature, a supermajority in both Houses. These legislators will have an arsenal of agendas and legislative priorities, whether personal or constituent based. TNA's duty, as the voice and advocate of the nursing professional, is to educate and inform elected officials of the issues of concern to 86,000 plus registered nurses across the state. As we meet with legislators, it is our responsibility to articulate concerns; not just those of the nursing profession, but those issues having direct impact on the health and well being of the citizens of Tennessee.

We've already begun working with legislators to inform and make ready any information deemed necessary for them to better understand TNA's position and health policy agenda. Although TNA is the voice for nurses across the state, legislators also rely on constituents for information. We continue to express to the membership to be prepared and ready to reach out to legislators from respected districts. In an effort to inform and keep legislators knowledgeable of healthcare issues, our goal during this legislative session is for each legislator to have a nurse constituent as a point of contact when expert advice is needed.

To stay abreast of legislative action, we will continue to inform members via TNA's GOVERNMENT AFFAIRS weekly Legislative Reports and when necessary Legislative Alerts. By visiting TNA's website at www.tnaclassroom.org, these reports and other pertinent information will be posted throughout the legislative session. Another means of staying informed is by watching the political process in real time; as House and Senate meetings are video streamed live via the General Assembly's website at www.capitol.tn.gov. Also by visiting the political process in real time; as House and Senate meetings are video posted throughout the legislative session. Another means of staying informed is by watching the political process in real time; as House and Senate meetings are video streamed live via the General Assembly's website at www.capitol.tn.gov. Also by visiting the General Assembly's website you will find more detailed information on bills streamed live via the General Assembly's website at www.capitol.tn.gov. Also by visiting the General Assembly's website you will find more detailed information on bills introduced, scheduled committee meetings, as well as individual legislator biographical information.

While we are gearing up for a busy legislative session, we also are busy planning for the 2013 TNA Legislative Summit and Nurses Day on the Hill, scheduled for April 9, 2013, at the War Memorial Auditorium in Nashville. This event will allow students and nurses the opportunity to visit with legislators while in session and to experience on site and firsthand the legislative process. Please mark your calendars and make plans to attend. Additional information on the summit is available on TNA's website at www.tnaclassroom.org.
The Tennessee Nurses Association (TNA) officially announced its plans to offer discount drug cards to nurses and their patients through the United Networks of America (UNA) Free Drug Card Program. The program is free to all residents and provides savings of up to 75% on prescription drugs at over 56,000 regional and national pharmacies. There are no restrictions to membership, no income requirements, no age limitations and no applications to fill out.

The goal of the new program is to provide additional card distribution channels and create awareness so that all Tennessee nurses and their patients will have access to this prescription assistance program. As the largest segment of the healthcare workforce, nurses are in the best position to distribute this benefit to the residents of Tennessee. Thus, supporting part of TNA’s mission of assuring a healthier Tennessee.

The TNA prescription assistance program was launched to the help uninsured and underinsured afford their prescription medications. The program, however, can also be used by people who have health insurance coverage with no prescription benefits, which is common in many health savings accounts (HSA) and high deductible health plans. Additionally, people who have prescription coverage can use this program for non-covered drugs.

Residents can download a free card, locate a participating pharmacy and search drug pricing at multiple pharmacies for an even greater savings at www.tnaonline.org.

**LPN Connect – Online Service Especially for LPNs**

The Tennessee Nurses Association’s special online subscription service LPNConnect continues to grow! This product for Tennessee’s Licensed Practical Nurses includes online services to help LPNs stay informed on issues related to their nursing practice and network with other LPNs across the state.

LPNConnect offers subscribers the following benefits and services:

- Access to an LPN only password protected area on the TNA website at www.tnaonline.org that contains articles and other information of interest.
- An LPN Listserv exclusively for use by LPNConnect subscribers to communicate with other LPN subscribers by email. Topics of discussion on the LPNConnect Listserv may include questions on nursing practice, the announcement of meetings and events of interest to LPNs.
- A monthly LPNConnect newsletter containing nursing related news.
- Webpages within the protected LPN area filled with other information of interest to LPNs in Tennessee, including important legislative information and updates on health policy development.

Subscriptions to LPNConnect are available for only $25 per year and are open to any LPN with a current Tennessee nursing license. To subscribe, visit www.tnaonline.org and click the LPNConnect link on the left on the home page. You will purchase your subscription and pay online with a credit or debit card through a secure form. When your payment is processed, you will receive an email with instructions on registering for your account login and password.

We need your suggestions for additional content to include in the LPNConnect area! Please send your suggestions and feedback to tna@tnaonline.org.

**Tennessee Nurses Association Launches Free Drug Card Program to Provide Prescription Assistance to Nurses and Patients**

NASHVILLE, TN – The Tennessee Nurses Association (TNA) officially announced its plans to offer discount drug cards to nurses and their patients through the United Networks of America (UNA) Free Drug Card Program. The program is free to all residents and provides savings of up to 75% on prescription drugs at over 56,000 regional and national pharmacies. There are no restrictions to membership, no income requirements, no age limitations and no applications to fill out.

The goal of the new program is to provide additional card distribution channels and create awareness so that all Tennessee nurses and their patients will have access to this prescription assistance program. As the largest segment of the healthcare workforce, nurses are in the best position to distribute this benefit to the residents of Tennessee. Thus, supporting part of TNA’s mission of assuring a healthier Tennessee.

The TNA prescription assistance program was launched to help uninsured and underinsured afford their prescription medications. The program, however, can also be used by people who have health insurance coverage with no prescription benefits, which is common in many health savings accounts (HSA) and high deductible health plans. Additionally, people who have prescription coverage can use this program for non-covered drugs.

Residents can download a free card, locate a participating pharmacy and search drug pricing at multiple pharmacies for an even greater savings at www.tnaonline.org.
At our annual convention meeting, the APRN Committee of the Tennessee Nurses Association discussed at great length the tremendous importance of 100% membership in TNA.
The University of Tennessee at Martin, located in Northwest Tennessee, is seeking to fill the Chair of the Department of Nursing and a Lecturer of Nursing position for an NLNAC accredited BSN program.

Review of applications will begin February 1, 2013 and continue until position is filled.

Interested persons must apply electronically at: www.utm.edu/nursing

Qualifications:
Please see full position statement at http://www.utm.edu/departments/personnel//fac_emp.

Applications should include:
1. Letter of application with a statement of interest, professional goals, and qualifications
2. Resume/curriculum vitae
3. Statement of teaching philosophy
4. Three letters of reference

Submit applications to
Office of Personnel Directions
2507 University Blvd.
Martin, TN 38237

www.utm.edu/departments/personnel/fac_emp

At Amedisys,®

We Care for Life
because they are the heart and soul of health care.

Hiring for the following specialty programs:
Empowerment for Life (Geriatric Psych)
Palliative Care
Wound Care

Nurses in home health care or hospice have an opportunity to spend more time working with patients and making a significant difference in the lives they touch—sharing in challenges and celebrating accomplishments together.

As a member of the Amedisys family, you’ll build strong patient relationships by caring for your patients where they want to be, in the comfort of their home. You will also be a part of a culture that is focused on doing the right thing, at the right time, for every patient.

Take this opportunity to get involved—let us know of your interests and we will find a place for you. Committee appointments take place each October and are for two-year terms. If you wish to serve on a TNA Committee, indicate your choice and return the form to TNA at the address below.

Your participation does make a difference! For more information, contact TNA at 615-254-0350 or tna@tenaonline.org.

TNA Members, Are You Interested... in shaping the future of the Tennessee Nurses Association?

We need you... your enthusiasm, your expertise and your commitment!

At Amedisys,®

We Care for Life
because they are the heart and soul of health care.

Hiring for the following specialty programs:
Empowerment for Life (Geriatric Psych)
Palliative Care
Wound Care

Nurses in home health care or hospice have an opportunity to spend more time working with patients and making a significant difference in the lives they touch—sharing in challenges and celebrating accomplishments together.

As a member of the Amedisys family, you’ll build strong patient relationships by caring for your patients where they want to be, in the comfort of their home. You will also be a part of a culture that is focused on doing the right thing, at the right time, for every patient.

Take this opportunity to get involved—let us know of your interests and we will find a place for you. Committee appointments take place each October and are for two-year terms. If you wish to serve on a TNA Committee, indicate your choice and return the form to TNA at the address below.

Your participation does make a difference! For more information, contact TNA at 615-254-0350 or tna@tenaonline.org.

TNA Members, Are You Interested... in shaping the future of the Tennessee Nurses Association?

We need you... your enthusiasm, your expertise and your commitment!

At Amedisys,®

We Care for Life
because they are the heart and soul of health care.

Hiring for the following specialty programs:
Empowerment for Life (Geriatric Psych)
Palliative Care
Wound Care

Nurses in home health care or hospice have an opportunity to spend more time working with patients and making a significant difference in the lives they touch—sharing in challenges and celebrating accomplishments together.

As a member of the Amedisys family, you’ll build strong patient relationships by caring for your patients where they want to be, in the comfort of their home. You will also be a part of a culture that is focused on doing the right thing, at the right time, for every patient.

Take this opportunity to get involved—let us know of your interests and we will find a place for you. Committee appointments take place each October and are for two-year terms. If you wish to serve on a TNA Committee, indicate your choice and return the form to TNA at the address below.

Your participation does make a difference! For more information, contact TNA at 615-254-0350 or tna@tenaonline.org.
The Tennessee Nurse
Regulation of APRN Scope of Practice in Tennessee: The Need for Change
Carole R. Myers, PhD, RN
Chairman of Government Affairs Committee

The first of the eight recommendations in the Future of Nursing report developed by the Institute of Medicine is: assure that nurses are able to practice to the full extent of their education, training, and experience as they do in most other states...

Like most states, Tennessee is challenged to address competing priorities and maintain a balanced budget. Faced with a persistent recession, a shortage of needed primary care providers, and major challenges related to health and health care, we must be resourceful and creative in addressing the serious and growing problems we face.

Consistent with the message of the Future of Nursing report, we must contemplate how nurses can be better utilized to improve access to high-quality, patient-centered care. In Tennessee, a priority is removing barriers that prevent Advanced Practice Registered Nurses (APRNs), including Nurse Practitioners (NPs), Certified Registered Nurse Anesthetists (CRNAs), and Certified Nurse Midwives (CNMs), from practicing to the full extent of their education, training, and experience. APRNs may do in other states and in Tennessee...

Background
Practice is regulated in accordance with state statutes and interpreted by administrative rules. The primary aim of the regulation of APRNs and other health professionals is the protection of the public. This protection is achieved by defining specific practice forms that are consistent with the particular profession. This assurance is evidenced by a professional license. Licensure demonstrates the minimal safety and competency of the licensure.

The Tennessee Nurse Practice Act is used to regulate the practice of nurses in Tennessee. The Pew Commission on the State of Nursing practice enacted by the Tennessee General Assembly (also referred to as the Legislature). The Tennessee Board of Nursing, following the Pew Commission on the State of Nursing, is the entity charged with adopting and enforcing the rules associated with statutes pertaining to the practice of nurses. The Pew Commission on the State of Nursing practice is commonly referred to as the Tennessee Nurse Practice Act. The Tennessee Nurse Practice Act and the Board of Nursing rules can be accessed via the TNA website at: www.tnaonline.org.

In Tennessee, consistent with a recommendation of the National Council of State Boards of Nursing (NCSBN), APRNs, Certified Nurse Anesthetists (CNAs), and Certified Nurse Midwives (CNMs) have the authority so they can write needed scripts for all their patients. APRNs are not looking for new privileges. Instead they must be cultivated and based on mutual respect, as a priority of solving the serious problems our state faces related to health and health care.

Conclusion
It is incumbent upon nurses, not just APRNs, as patient advocates and citizens, to help focus and participate in inclusive discussions across the state to reach consensus on how we can best work together to improve our state’s health care delivery system. All parties need to set aside self-interests, and do what nurses do so well, put patients’ interests first.

Tennesseans are estimated to be eligible (if the state opts to participate in the Medicaid expansion) for an additional 125,000 Tennesseans (39% of the eligible population). However in Tennessee, outdated regulations prevent APRNs from practicing to the full extent of their education, training, and experience. APRNs have a rich legacy of providing care to vulnerable and underserved populations.

Challenging the Status Quo
The absence of demonstrated risks or harm to the public negates the need to regulate the scope of practice as it is done in Tennessee. In the case of the unnecessary and unsupported restrictive regulation of APRN practice in Tennessee and attempts to further extend restrictions, motives and consequences must be scrutinized and appropriately challenged. The current rules and regulations pertaining to physician supervision of APRNs appear to be less about protecting the public’s health than preserving a competitive advantage for physicians. Supervision is an anti-competitive tactic that has unwarranted consequences. These include decreased access, delays in care, duplication of services and added expenses. Each of these can lead to poorer health outcomes and increased costs.

The Federal Trade Commission (FTC) has an important role in deliberations related to APRN scope of practice. The FTC is an independent, bipartisan agency that reports directly to Congress. The mission of the FTC is to prevent fraudulent, misleading, and deceptive business practices that harm consumers. The FTC’s role is to foster competitive marketplace. The FTC advocates protecting consumers by considering options available especially to consumers who face access and cost challenges, emphasizing the quality of care, and relying heavily on empirical data.

The Tennessee Nurse Practice Act needs to be updated to allow APRNs to practice independent of state physician supervision. APRNs need full prescriptive authority so they can write needed scripts for all their patients. However dealing with state legal and regulatory authorities to scope of practice will not solve all the problems. Scope of practice is also impacted by federal and institutional policy. One example of another significant problem is the practices of private insurance companies concerning credentialing and reimbursement.
The Tennessee Nurse Foundation is sponsoring a scholarly writing contest for TNA members. A $1,000 award will be presented to the winner as part of the celebration of Nurses Week 2013.

Criteria:
1. Registered Nurse
2. Contest applicant must have been a continuous member of TNA for at least one year prior to entering the contest
3. Paper is publishable as submitted.

Manuscript requirements:
1) Introduction: will provide adequate foundation for the body of the paper and will include a purpose statement for the paper
2) Body of the Paper: will address one of the following
   - Nursing research – how to use research in daily practice supported by an example and explanation of how you have used research in your daily practice
   - The use of leadership in daily practice supported by an example and explanation of how you have either used or experienced a particular leadership style in your daily practice

A completed application must include:
1) All applicant contact information including email and TNA identification number
2) Two (2) copies of the manuscript

Deadline for submission: March 31, 2013. Submissions must be postmarked by this date. Fax submissions are not accepted. Entries will be judged by blind review by selected nursing experts. The winner will be notified by certified mail.

The Tennessee Nurses Foundation Announces
New Scholarship Program
RN to BSN/MSN Scholarship

General Information
The TNF RN to BSN/MSN Scholarship is an educational scholarship for eligible Registered Nurses in the State of Tennessee who are continuing their education to attain a BSN or first MSN and have had continuous membership in the Tennessee Nurses Association for at least one year prior to the grant application. This scholarship is provided through TNF’s fundraising programs. The scholarship is awarded once a year in the amount of $1,000.

All requests for scholarships shall be made to the Tennessee Nurses Foundation Scholarship Program. Application forms are available from the Tennessee Nurses Foundation, or you can download the forms as a PDF file from the BSN/MSN program application link at TNA’s website, www.tnaonline.org. Click Tennessee Nurses Foundation on the home page from the list on the left and then click TNF Initiatives. Approval for granting scholarships shall rest with the Tennessee Nurses Foundation Board of Trustees. Applicants must complete the application, have satisfactory references and agree to the terms of this scholarship request. The number of scholarships will be determined by the estimated need qualifications of the individual applicants and the amount of funds available. A personal interview with the applicant may be requested by the Tennessee Nurses Foundation Board of Trustees.

The TNF RN to BSN/MSN Scholarship is given once each year in the amount of $1,000 and is intended to support further nursing academic achievement for nurses in an accredited BSN/MSN program in the State of Tennessee.

Applications are reviewed once each year. The submission deadline date is November 1, 2012.
Honor A Nurse

The Tennessee Nurses Foundation (TNF) welcomes you to publicly recognize a special nurse in your life. With your $50 tax-deductible donation to TNF, your honored nurse’s name will appear in the Tennessee Nurse as well as in the designated “Honor A Nurse” section of the Tennessee Nurses Association’s (TNA) website at www.tnraonline.org. A photo and brief paragraph may also be submitted to further recognize your honored nurse.

This program is available to honor any Tennessee nurse. Honor a nurse friend, nurse family member, or nurse colleague by marking their anniversary, birthday, special event or occasion, or as a memorial. Patients, or the patient’s family, may honor a nurse that truly made a difference in their care or the care of a family member.

Your $50 donation will go toward continued support of the TNF and their work pertaining to scholarships, and grants that support the needs of nurses in Tennessee. TNF is a nonprofit, 501(c)(3) organization. Donations are tax-deductible to the fullest extent allowed by law and support the mission of TNF.

DONOR INFORMATION

Donor Name: __________________________ Email Address: __________________________

Address: (Street) __________________________ (City) __________________________ (State) __________________________ (Zip) __________________________

Phone Number: __________________________

PAYMENT INFORMATION

Authorized Payment Amount $ ______ (Minimum $50 donation for each nurse honored)

☐ Check payable to TNF is enclosed

☐ MasterCard/Visa

Card Number: __________________________ Expiration Date: __________________________ CVV: __________________________

Cardholder Name: __________________________ (Please Print)

Address: (Street) __________________________ (City) __________________________ (State) __________________________ (Zip) __________________________

HONORED NURSE INFORMATION

☐ Please Include Name & Credentials:

☐ Choose which quarter you would like the honored nurse listed in the Tennessee Nurse publication and the TNA website, (choose only one quarter for both listings) ☐ Winter ☐ Spring ☐ Summer ☐ Fall

☐ Comments regarding the Honored Nurse:

☐ Include photo of Honored Nurse (if available) with contribution form or email to tnfnurseonline.org. Photo requirements: digital photo that has been taken at a high resolution of 300 dpi (which equates into setting the digital camera to take the largest file size possible) or an actual professionally printed photograph, (we cannot accept photographs that have been printed on a desktop printer)

☐ Send notification of gift to:

Submit completed form to TNF • Honor A Nurse • 451 Mainstream Dr., Ste. 405 • Nashville, TN 37221 • Fax: 915-254-3033

More information, call 615-284-2350

Please visit TNF at www.tnraonline.org for complete information on the Honorees and the Honor A Nurse program.

Arleen M. Palmer, RN

Arleen M. Palmer is a retired Registered Nurse who served patients in hospitals and clinics for the first two decades of her career. She then served high school students, and their families, as a school nurse/teacher for the second two decades of her career. At 89 years old, Mrs. Palmer continues to advocate for affordable, quality health care for people of all ages. Honored by Shelley Moore, MSN, RN, PhD(c)

Visit TNF at www.tnraonline.org for complete information on the Honorees and the Honor A Nurse program.
Tami Wyatt, PhD, RN, CNE, Associate Professor in the College of Nursing at the University of Tennessee has been named an Academy of Nursing Education Fellow, part of the National League of Nursing’s Academy of Nursing Education. Wyatt was one of 32 nursing educators to be selected this year. She is the first of the University of TN at Knoxville, College of Nursing’s professors to be named a fellow.

Norma J. Lester, MSN, RN, CDIN, CLNC, of Memphis appointed to state Registry of Election Finance. Governor Bill Haslam appointed Norma J. Lester of Memphis, a retired nurse and Democratic member of the Shelby County Election Commission, to the state board that administers Tennessee campaign finance and ethics laws. She fills a seat on the six-member Registry of Election Finance that has been vacant since April 2011, for a term that runs through 2016.

District News

District 5 News: Zaida Denise Forester, Ph.D, RN, CNS was given the District 5 Outstanding Member Award for her dedication to, and enthusiasm for nursing. She was presented her award at the October 23, 2012 District 5 meeting by TNA’s President-Elect, Billie Sills.

District 3

Tono Arcega Ma. Rosella, Roderic L. Armstrong, Mary Elizabeth Bagcalego, Nikki G. Baldi, Lettizia L. Baxter, Holly Elizabeth Bechard, Katherine D. Berry, Shelby L. Bledsoe, Leanne Boehm, Ellen Bransham, Rebecca Brewster, Lisa A. Bromfield, Gina Bullington, Holly Bushart, Sonya Carter, Lori Denmark, Erica L. Dennis, Effie Lou Edmondson, Jane Dee Englebright, Jackie Estill, Nouthaphananh A. Filson, Tashia Ford, Kimberly E. Hackney, Rebecca D. Hale, Christine Marie Hallman, Meghan Hayes, Kimberly A. Hogin, Katherine E. Isacson, Stacy Jervis, April N. Kapu, Rebecca R. Keck, Anne N. Koertz, Kimberly B. Kuhns, Jodi Kushner, Rebecca L. Leath, Katherine Marie Letrille, Jacqueline A. Lewis, Melinda M. McGee, Tricia Mensah-Amankwah, Chasyli Mullins, Meredith Murray, John C. Mutter, Pinky Lewis, Mary E. Rice, Tracey L. Robinson, Sandra Rosedale, Chasity Mullins, Meredith Murray, John C. Mutter, Pinky Lewis, Mary E. Rice, Tracey L. Robinson, Sandra Rosedale, CNE, Associate Professor in the College of Nursing at the University of Tennessee has been named an Academy of Nursing Education Fellow, part of the National League of Nursing’s Academy of Nursing Education. Wyatt was one of 32 nursing educators to be selected this year. She is the first of the University of TN at Knoxville, College of Nursing’s professors to be named a fellow.

New/Reinstated Members

District 4

Mareesha C. Banks, Janice T. Clemens, Mary Ruth J. Gilbert, Tammy R. Hibbs, Kathryn Howe-Pesce, Brenda B. Jones, Kelsey G. Kent, Fran Lombardo, Melissa Marie Mann, Carol Marrs, Amber Martin, Erin McCraw, Sydney Nickell, Julia Denise Smith, Sherry Wallmarker, Corey Weldon, Sherrrie L. Wheeler

District 5

Janet Elaine Abbott Echhart, Barbara Acker Brock, Sandra Noel Campbell, Rhonda S. Coffman, Penny S. Collins, Kermit Lee Dugger, Kimberly Ferguson, Debbie Sue Fernandez, Jamie K. Fisher, Jamie Ford, Brandly N. Humphries, Lynda M. Morelli, Cynthia L. Rowland, Christina Seals, Sheila K. Smith, Tara D. Spurling, Melanie Steagall Stanton, Sandra D. Wells

District 6

Michelle D. Baldwin, Robert F. Callery, Megan Callcouzt, Anna Carroll, Rebecca K. Fisher, Anne Marie Griffin, Brittany Hart, Enja Holand, Kenneth S. Jackson, Leslie Lee, Ginny Elizabeth Merritt, Charity Reasons, Linda Faye Turner, Sherry R. Whitby, Molly Wright, April Yearwood

District 8

Beverly Gail Blair-Hill, Karen E. Dunlap-Gillies, Jan Miller Freeman

District 9

Andrea Farley Brooks, Yolanda Palmer

District 10

Jacqueline L. Burchum, Gayle H. Ellegood

District 12

Lauren Elizabeth Dharmay, Ashley Gullett, Linda Heinrichs, Elizabeth L. Simmons, Mary B. Tucker, Mary S. Williams, Alicia A. Wilson

District 15

Sarah E. Burton, Stacy Diane Kelley, Christina R. Lull, Karla McAteer, Kathryn D. McDearman, Diane E. Thorup, Paul Williamson

ADVANCE YOUR NURSING CAREER TO A HIGHER DEGREE.

DNP (Post Master’s)
Offered in a hybrid format combining online study with on-campus classes one Friday evening/Saturday per month

MSN for Family Nurse Practitioner (FNP)
Full-time or part-time on campus for RN’s with a BSN

MSN for Family Nurse Practitioner (FNP)
Full-time or part-time on campus for RN’s with a BSN

New for Fall 2013 - Complete your bachelor’s degree in as little as 16 months with most courses online

BELMONT UNIVERSITY SCHOOL OF NURSING
EDUCATING NURSES FOR OVER 40 YEARS

www.BELMONT.edu/GRADNURSING

WWW.TNANURSES.ORG

TNA's Member-Set-A-Member Recruitment Campaign
October 1, 2012 - September 30, 2013

For more information, visit us online at www.TNANURSES.org

job seeker
- Advance Your Career
- Post your Resume Anonymously
- Search Through Premier Job Postings
- Receive Job Alerts

employer
- Hire qualified job seekers
- Save time and money
- Promote your job multiple locations
- Receive resume alerts

ADVANCE YOUR NURSING CAREER TO A HIGHER DEGREE.

DNP (Post Master’s)
Offered in a hybrid format combining online study with on-campus classes one Friday evening/Saturday per month

MSN for Family Nurse Practitioner (FNP)
Full-time or part-time on campus for RN’s with a BSN

RN-to-BSN
New for Fall 2013 - Complete your bachelor’s degree in as little as 16 months with most courses online

BELMONT UNIVERSITY SCHOOL OF NURSING
EDUCATING NURSES FOR OVER 40 YEARS

www.BELMONT.edu/GRADNURSING

WWW.TNANURSES.ORG

TNA’s Member-Set-A-Member Recruitment Campaign
October 1, 2012 - September 30, 2013

For more information, visit us online at www.TNANURSES.org

job seeker
- Advance Your Career
- Post your Resume Anonymously
- Search Through Premier Job Postings
- Receive Job Alerts

employer
- Hire qualified job seekers
- Save time and money
- Promote your job multiple locations
- Receive resume alerts

ADVANCE YOUR NURSING CAREER TO A HIGHER DEGREE.

DNP (Post Master’s)
Offered in a hybrid format combining online study with on-campus classes one Friday evening/Saturday per month

MSN for Family Nurse Practitioner (FNP)
Full-time or part-time on campus for RN’s with a BSN

RN-to-BSN
New for Fall 2013 - Complete your bachelor’s degree in as little as 16 months with most courses online

BELMONT UNIVERSITY SCHOOL OF NURSING
EDUCATING NURSES FOR OVER 40 YEARS

www.BELMONT.edu/GRADNURSING

WWW.TNANURSES.ORG

TNA’s Member-Set-A-Member Recruitment Campaign
October 1, 2012 - September 30, 2013

For more information, visit us online at www.TNANURSES.org

job seeker
- Advance Your Career
- Post your Resume Anonymously
- Search Through Premier Job Postings
- Receive Job Alerts

employer
- Hire qualified job seekers
- Save time and money
- Promote your job multiple locations
- Receive resume alerts

ADVANCE YOUR NURSING CAREER TO A HIGHER DEGREE.

DNP (Post Master’s)
Offered in a hybrid format combining online study with on-campus classes one Friday evening/Saturday per month

MSN for Family Nurse Practitioner (FNP)
Full-time or part-time on campus for RN’s with a BSN

RN-to-BSN
New for Fall 2013 - Complete your bachelor’s degree in as little as 16 months with most courses online

BELMONT UNIVERSITY SCHOOL OF NURSING
EDUCATING NURSES FOR OVER 40 YEARS

www.BELMONT.edu/GRADNURSING

WWW.TNANURSES.ORG

TNA’s Member-Set-A-Member Recruitment Campaign
October 1, 2012 - September 30, 2013

For more information, visit us online at www.TNANURSES.org

job seeker
- Advance Your Career
- Post your Resume Anonymously
- Search Through Premier Job Postings
- Receive Job Alerts

employer
- Hire qualified job seekers
- Save time and money
- Promote your job multiple locations
- Receive resume alerts

ADVANCE YOUR NURSING CAREER TO A HIGHER DEGREE.

DNP (Post Master’s)
Offered in a hybrid format combining online study with on-campus classes one Friday evening/Saturday per month

MSN for Family Nurse Practitioner (FNP)
Full-time or part-time on campus for RN’s with a BSN

RN-to-BSN
New for Fall 2013 - Complete your bachelor’s degree in as little as 16 months with most courses online

BELMONT UNIVERSITY SCHOOL OF NURSING
EDUCATING NURSES FOR OVER 40 YEARS

www.BELMONT.edu/GRADNURSING

WWW.TNANURSES.ORG

TNA’s Member-Set-A-Member Recruitment Campaign
October 1, 2012 - September 30, 2013

For more information, visit us online at www.TNANURSES.org

job seeker
- Advance Your Career
- Post your Resume Anonymously
- Search Through Premier Job Postings
- Receive Job Alerts

employer
- Hire qualified job seekers
- Save time and money
- Promote your job multiple locations
- Receive resume alerts

ADVANCE YOUR NURSING CAREER TO A HIGHER DEGREE.

DNP (Post Master’s)
Offered in a hybrid format combining online study with on-campus classes one Friday evening/Saturday per month

MSN for Family Nurse Practitioner (FNP)
Full-time or part-time on campus for RN’s with a BSN

RN-to-BSN
New for Fall 2013 - Complete your bachelor’s degree in as little as 16 months with most courses online

BELMONT UNIVERSITY SCHOOL OF NURSING
EDUCATING NURSES FOR OVER 40 YEARS

www.BELMONT.edu/GRADNURSING

WWW.TNANURSES.ORG

TNA’s Member-Set-A-Member Recruitment Campaign
October 1, 2012 - September 30, 2013

For more information, visit us online at www.TNANURSES.org

job seeker
- Advance Your Career
- Post your Resume Anonymously
- Search Through Premier Job Postings
- Receive Job Alerts

employer
- Hire qualified job seekers
- Save time and money
- Promote your job multiple locations
- Receive resume alerts
TNA Credit Card

Air travel? Check. Cash back? Check. Cool Merchandise? Check. Request the credit card that lets you earn points on your purchases and choose your rewards. The Tennessee Nurses Association Platinum Plus® Visa® card with WorldPoints® rewards provides you with many rewards options. Plus, a contribution is made to TNA with each newly opened and activated account.

For information about rates, fees, other costs and benefits associated with the use of this credit card, or to apply, call (800) 932-2775 and mention priority code VABB75. Or, visit www.tnauonline.org, click on Join TNA, and then Member Benefits and look for the Bank of America information and click the link to apply online. This credit card program is issued and administered by FIA Card Services, N.A.
Looking for an exciting career in nursing? Discover what the UTC School of Nursing has to offer.

Bachelor of Science in Nursing (BSN)
- Traditional and Freshman Admission options available plus a RN to BSN Program.
- Contact April Anderson at (423) 425-4670 or at April-Anderson@utc.edu for more information.

Master of Science in Nursing (MSN)
- Concentrations in Family Nurse Practitioner with flexible scheduling and in Nurse Anesthesia with distance learning available.
- Contact Sarah Blackburn at (423) 425-4750 or at Sarah-Blackburn@utc.edu for more information.

Doctor of Nursing Practice (DNP)
- Completely online program offering a Post Master DNP and a Post Baccalaureate option.
- Contact Sarah Blackburn at (423) 425-4750 or at Sarah-Blackburn@utc.edu for more information.

www.utc.edu/Nursing

UTC is an EEO/AA/Titles VI & IX/ADA/ADEA/Section 504 institution.

www.nursing.vanderbilt.edu

Vanderbilt is an equal opportunity affirmative action university.

Go From RN to BSN in just 12 months.
Baptist College of Health Sciences lets you combine online and traditional classes so you can complete your BSN degree in just 12 months. Full-time, part-time, 16 weeks and 16 months part-time options are available. It's the perfect way to advance your career.

To learn more please visit www.bchsc.edu or call (615) 383-8369.

@BAPTIST COLLEGE
Higher Education, Higher Purpose.

EARN A CREDENTIAL THAT'S IN DEMAND NATIONWIDE
- Master of Science in Nursing (MSN)
- Doctor of Nursing Practice (DNP)
- PhD in Nursing Science
- Community of scholars with broad faculty expertise
- Distance learning opportunities
- New BSN to DNP option
- State-of-the-art nursing informatics and facilities
- “Top 15” ranked nursing school

Contact Sarah Blackburn at (423) 425-4750 or at Sarah-Blackburn@utc.edu for more information.

To learn more about ETSU College of Nursing programs, please visit our informative website http://www.etsu.edu/nursing or call 1-888-37-NURSE. BE AN ETSU NURSE!

www.nursing.vanderbilt.edu

Vanderbilt is an equal opportunity affirmative action university.

FORT SANDERS NURSING DEPARTMENT

TNESSEE WESLEYAN COLLEGE

RN-BSN (865) 777-5100 www.twcnet.edu

“The skills I learned from the TWC nursing faculty allow me to make critical decisions with confidence and serve my patients’ best interests. Some programs prepare you to take tests, TWC prepared me to test my capabilities every day.”
- Brooke Tilley Satkowski ’03

Make your nursing research easy...

nursingALD.com

Access to over 10 years of nursing publications at your fingertips.

Stay tuned – NEW Nursing ALD Website Coming Soon!

nursingALD.com

EXCELLENCE IN EDUCATION, RESEARCH, PRACTICE, AND SERVICE

EAST TENNESSEE STATE UNIVERSITY

Bachelor of Science in Nursing (BSN)
- Accelerated BSN for Second Degree Students
- RN to BSN (online)
- ADN to BSN Dual Degree (online)
- LPN to BSN

Master of Science in Nursing (RODP-online)
- Clinical Nurse Leader (online)
- Post-Masters Certificate Program (RODP-online)
- PhD in Nursing (online with 3 intensives)

Doctor of Nursing Practice (BSN to DNP & MSN to DNP options) (online with 3 intensives/yr.)

Professional Development Programs

www.etsu.edu/nursing