Carolyn Whitaker, MSN, APRN, BC, FAAN

My life as a nurse has been filled with opportunity, gratification and satisfaction! Becoming a member of Tennessee Association of Student Nurses early on helped me achieve the value of being a member of my professional organization as I became an RN. First, as a member of Tennessee Association of Student Nurses, I learned how to participate in an organization that supported me professionally. Serving as an officer provided me the opportunity to attend state and national conventions, where I learned about collective decision-making and working with my peers and dealing with professional issues.

Second, as a newly licensed nurse, I learned the importance of continuing education and followed my nursing diploma studies with a baccalaureate degree in nursing. Upon graduation, I joined TNA and have maintained my membership for over 52 years. Membership in TNA provided an arena for discussions about issues and concerns I had as a young nurse. It was gratifying to attend district meetings. I developed life-long relationships with TNA members, industry and community leaders. For example, Earline Gore, Rebecca Culpepper, Margaret Price, myself and a few other TNA members decided to meet weekly for coffee after work to discuss our dreams for a better nursing environment that would provide better nursing service to our consumers. We called ourselves the “east group”. We talked about how the work environment prevented our patients from receiving the skills our “yeast group”. We talked about how the work environment contributed my skills at the highest level.

I was privileged to develop professional relationships across Tennessee and serve in elected offices and as a state delegate to many TNA and ANA conventions. I was the first nurse to be appointed by Mayor Beverly Briley to the first Board of the Metropolitan Nashville Hospitals. It was gratifying to sit at the policy-making table with other Nashville leaders. It was there that Dr. Thomas Frist Sr. was gratifying to sit at the policy-making table with other Nashville leaders. It was there that Dr. Thomas Frist Sr. was appointed one of the best health books in 2009 by the Wall Street Journal, and won the “First Book” award in 2012’s “Books for a Better Life Awards” with “50 WomenChanging the World” by Women’s Day magazine in February 2010. She has become a nationally renowned patient safety advocate. As a public speaker, she travels the country speaking her message to hospitals, nurses, doctors CEOs, board members, students and in hopes that Josie’s story will inspire change thus creating a better, safer healthcare industry for all patients.

Lennisa O. Gray, LPN and Christy N. Spencer, LPN

The recipients of the Tennessee Nurses Foundation Arthur Davis LPN to RN Scholarship is Lennisa O. Gray, LPN, of Lexington, Tenn. And Christy N. Spencer, LPN, of Medina, Tenn. Both recipients are students at Jackson State Community College in the LPN to RN program and expect to graduate in May 2013.

The TNF Arthur Davis LPN to RN Scholarship is awarded once a year in the amount of $1,000. The scholarship is the sole contributor to this fund. The scholarship is awarded on the basis of the estimated need qualifications of the individual applicant and the amount of funds available.

“I am very passionate about my career as a nurse. I am dedicated to providing excellent care to my patients. Completion of this educational program will allow me to make a greater contribution to the nursing profession by teaching me the more advanced skills of a Registered Nurse. In return, I will be able to provide skills, compassionate and professional care,” Gray said.

Spencer said, “For many years, I dreamed of becoming a nurse. But being a young mother, it was just a dream, so I thought. Several years ago I decided it was time to make my dreams a reality. After much hard work and sacrifice, I obtained my LPN in 2007. Over the past several years, I’ve worked with some of the most medically involved patients through home health. After the encouragement from family, friends, and employers, I realized that I could make a bigger difference by furthering my education. I believe that education is the key to improvement in the nursing field. With my RN, I plan to work hard and deliver the latest interventions and resources available to the patients that I serve. I have a passion for this field of work that will allow me to contribute my skills at the highest level.”

The Arthur Davis LPN to RN Scholarship is intended to support further nursing academic achievement for licensed practical nurses in an accredited LPN to RN program in the State of Tennessee. The deadline to apply will be announced in the Tennessee Nurse.
Health Nursing and elected from the committee to ANA certification exams was both very interesting and family nurse practitioners of ANA and my appointment for national offices at ANA. I was among the first certified. Had it not been for the support and counseling by Rebecca medication use issues, and economic problems. Insurance practice issues in an area with no home health, no clinic in Tennessee in 1972. In addition to the clinical Practitioner’ and was the first Nurse Practitioner Program to school. I was among the first six students in the six counties in the Upper Cumberland. I have achieved personal professional goals: serve on policy-making on the farm and share the sixty acres with me to raise the Yearling Halter World Champion Racking Horse at the Racking Horse Celebration in Alabama. My calming friends in Ingaborg Mausch and Dodie Hocker live on the farm and share the sixty acres with me.

At the beginning of my career in nursing, I set four personal professional goals: serve on policy-making boards, secure school placements in TNA schools, secure positions for professional nurses in Human Service agencies and secure professional nursing services in Potters, Inc, an organization for challenged adults in six counties in the Upper Cumberland. I have achieved three of these goals and am working on the fourth. Because of TNA, I AM TNA!! I can’t imagine my professional life without it!!
From the President

by Lena Patterson, MSN, RN, APRN, BC, CCNS

June 2012 was the ANA Constituent Assembly and House of Delegates in Washington. It was a momentous occasion in that representatives from many of the state associations and individual member division (IMD) worked together for the common good of the individual associations, generally, and the organization specifically: small states and large states, collective bargaining states, and right to work states all working together for a common goal. Yes, there were occasions when there was a need to agree to disagree. However, disagreement did not deter the group from pursuing its set purpose, changing bylaws to position ANA, the state associations, and the IMD for success and continued growth for generations to come. The need for increased financial support and increased membership has changed as our profession becomes more diverse and technologically efficient. In order to attract and retain members in this rapidly evolving environment, we must be proactive to the needs of the nursing community. We must be alert and vigilant against all threats to our practice, as well as taking actions to the needs of the communities we serve. ANA named this effort “pace for relevance.” It was a truly historic beginning.

The issue for us all is survival of the organizations that are truly the voice of nursing both locally and nationally, as well as at the national level. If our organizations are truly to maintain their credibility as the voices of nursing, we must increase our penetration rate through increased numbers in membership. This can only be done by attracting new and remaining members at both levels.

How does TNA prove its value to RNs and APRNs in our state? When there is a threat to scope of practice, I frequently hear, what is TNA doing about it? What I want to know is what are we doing about it? An organization is as strong as its members. TNA’s current membership is strong and committed. All are supporting the profession monetarily through membership; however, this is only 3% of the state’s RNs. Why is that? We practice in the state of TN. There is no one else to protect our practice. In fact, there are others who frequently seek to attack our scope of practice. They seek to change what our colleagues have worked so hard with previous legislators to accomplish. We have the scope of practice for RNs and APRN’s that we do now because nurses talked to their legislators to get it done.

The reality is we can talk all that we want, which is helpful. However, it also takes money. Did you know that TNA has a Political Action Committee (PAC), however we do not receive donations from nurses to have the funds we need. Please help us support the candidates that are friendly to nursing. Do you realize how much money we could raise if every single RN of the 82,000+ gave $1, $5, or even $10? These donations could broaden our support to legislators and those who support our profession. We must increase our penetration rate through increased numbers in membership. This can only be done by attracting new and remaining members at both levels.

The Assembly will meet annually and will function in a more responsive, flexible manner in addressing issues facing the profession and our patients. To continue the streamline process, the delegates voted to eliminate the 60 member Assembly which was composed of representatives from all states.

From the Executive Director

by Sharon Adkins, MSN, RN, Executive Director

The 2012 ANA House of Delegates was an historic meeting... and it was the last. In a bold move, the HOD voted to replace the House with a smaller Membership Assembly as ANA's governing and voting body. The Assembly will be comprised of two elected nurses from each state, the ANA board members and one representative from each specialty nursing organization affiliate. This new governing body will elect, advise and direct the ANA Board of Directors on emerging issues and will determine policies and positions of the Association. The delegates also voted to reduce the ANA board from 15 to 9 members, retaining the new nurse graduate position as a way to engage our emerging nurse leaders. The Assembly will meet annually and will function in a more responsive, flexible manner in addressing issues facing the profession and our patients.

The TNA delegation debated candidly and participated fully in the final outcomes. It was inspiring to see nurses come together and “look through each other’s eyes” as they deliberated the changes necessary to strengthen ANA and all the state nurses associations in our rapidly changing health care/business environment. I look forward to the challenges that lie ahead and know that nurses, working together, hold the answers to the big questions!

On another note:

As fall arrives and the crisp temperatures and crackling leaves bring renewed energy, don't forget to get acquainted with the legislative candidate of your choice. You are the health care experts. You can be a valuable resource to our elected officials. You can be the voice of nursing.

Arthur Davis Scholarships
(Continued from page 1)

submit applications is November 1 each year, and preference is given to financial need and leadership potential. Approval for granting scholarships is the sole responsibility of the Tennessee Nurses Foundation Board of Trustees.

All requests for scholarships shall be made on the Arthur Davis LPN to RN Scholarship Program Application form available from the Tennessee Nurses Foundation by calling 615-254-0350 or emailing tnf@tnonline.org. You may also download it as a PDF file from www.tnoonline.org. Click Tennessee Nurses Foundation on the left on the home page and then click TNF Initiatives for the link to the Arthur Davis LPN to RN Scholarship Program application.

Hiring for the following specialty programs:

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Lena Patterson
Sharon Adkins

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As the dust settles on the 107th Tennessee General Assembly, our attention has now turned to the upcoming elections and all that comes with making sure we have adequate representation in the 108th Tennessee General Assembly. The 2012 November elections will include the Presidential and Congressional races, but, here in Tennessee all 99 seats of the House are up for election and Senate districts with even numbers are on the ballot this year.

One of the major responsibilities for legislators this year was the re-drawing of district lines, known as redistricting. Members of the legislature took on the audacious task mandated by the Tennessee Constitution to look at the make-up of Tennessee’s districts as reflected by 2010 Census data. Maps for all 33 Senate districts, 99 House Districts and Tennessee’s nine Congressional districts were studied and view in order to make the changes deemed necessary, legislation was then introduced and passed allowing for the implementation of the re-drawn districts.

The whole matter of redistricting certainly caused some discomfort for several incumbent legislators, as the re-mapping of their respective district lines now have place them within the same districts. This maneuver not only created discomfort for legislators, but for advocates and supporters as well. Some find it challenging to think of how to lend support to one or the other, especially if each of the two legislators were just as supportive of your issues and concerns.

Now that redistricting and new maps are drawn, it is time to focus on the 2012 elections. As the races gear up, Political Action Committees (PACs) are being bombarded with donation request from an array of political candidates vying for the opportunity to represent the citizens in their districts. TNA’s political action committee also feels the pressure and your help and support is certainly needed this year to alleviate the onslaught. While it’s true, “you can’t buy a vote”, TNA through the TN PAC does support those persons who present themselves as supportive and will advocate on behalf of nursing. As stated in our TN PAC brochure, “…Nurses, the largest group of health care professionals, need legislative support and a strong professional voice to ensure a quality practice…” therefore, supporting those candidates who are willing to advocate TNA’s legislative agenda of enhancing and strengthening nursing practice in Tennessee is imperative.

Keeping in mind the saying “all politics is local,” TNA encourages the membership, whenever possible, please make plans to attend a political function or invite candidates to your district meetings. This is the perfect time for nurses across the state to exercise their influence and expertise. Whether you are an Advanced Practice Registered Nurse (APRN), Registered Nurse (RN), or nursing student, without a doubt, there will be legislation introduced which will have some impact on your profession and career. It is essential to let prospective legislators know, as nurse constituents, you are available to inform, educate and make them aware of issues affecting the future of Tennessee healthcare and the nursing profession. A very special thanks to TNA members for supporting YOUR political action committee TN PAC. In doing so, you make it possible for Nurses all across Tennessee to have a voice in the political process.

TNA delegates to the 2012 ANA House of Delegates. From left to right, Carole Myers, PhD, RN; Laurie Accred-Nataelsen, MSN, RN, NEA, BC; LaKenya Kellum, DNP, RN, NE-BC, CNML; Marci Groves, MSN, RN, NP-C; Lena Patterson, MSN, RN, APRN, BC, CCNS; Karen Daley, PhD, MPH, RN, FAAN, ANA President; Shelley Moore, MSN, RN; Sharon Atkins, MSN, RN; Clare Thomson-Smith, MSN, RN, JD and Kimberly Hickok, MSN, RN, FNP-BC.
Coalitions, Collaboration, and Compromise

“When spiders unite, they can tie up a lion” –Ethiopian proverb.

Respectfully submitted by Carole R. Myers, Chairman of the TNA Government Affairs Committee and Sharon Adkins, Executive Director.

Coalitions of diverse stakeholders finding common ground to advance change is necessary in today’s environment of competing self-interests, limited resources, and dominant players. A coalition is a group of individuals and organizations with common interests that come together to achieve mutually defined goals, possess political power greater than the sum of the parts, and allow groups to be successful against more powerful and better financed opponents. Effective coalitions are made from four key ingredients: leadership, membership, resources, and serendipity (Bowers-Lancer, 2012). Leaders are necessary to mobilize the membership to the productivity of any coalition. Resources are the tools that allow leaders and members to accomplish their goals. Serendipity refers to the need to be ready for and capitalize on the convergence of contextual factors that so often precede success in policymaking.

A hallmark of a coalition is the emphasis on collaboration. Collaboration starts with individuals and/or organizations with divergent interests, histories, and perspectives working together for common purpose. To be successful, the diverse group must set aside differences and focus on common interests. The American Assemblies (2002) identified the following characteristics of successful collaborations: demonstrated needs and concrete problems; clear visions and tangible goals; well-defined roles; participants having shared values relative to the problem; a process that supports respect and trust; strong champions; the opportunity for all participants to exercise clear and visible leadership; participants who are close to the problem; genuine involvement; and broad-based participation. Collaboration is about the process and the results achieved, not the individuals. Collaboration is a process that gives voice to the problem; a process that supports respect and trust; strong champions; the opportunity to seek common ground that would enable them to hammer out a plan that everyone could live with. It was a lesson in compromise; everyone gave up something for the good of the whole.

The TNA Summer Summit

The TNA Summer Summit was held Saturday August 3rd at Vanderbilt University. Participants included select nursing leaders, and members of the TNA Political Action (PAC), Government Affairs and APRN Committees. The Summit was devoted to planning legislative strategy to allow Advanced Practice Registered Nurses (APRNs) to practice to the full extent of their education and training, identifying actionable outcomes, and assigning accountabilities for the actions.

Summit participants worked on developing strategic priorities with specific activities, target audience(s), accountable person(s), and due dates in three priority areas: education, coalition building, and communication and coalition building. The group assembled at the summit started development on a plan for reaching-out to obvious and not-so-obvious collaborators and discussed how to find common ground by establishing the focus as improving health and health care in Tennesseans. Moving forward, success rests on the emergence of a sustained and effective leader, commitment of a broad base of TNA members and others, and securing and using resources effectively. The group recognized that our task is to prepare for working with the state Legislature, but that when this happens is dependent upon contextual factors that must be monitored and evaluated.

Looking Ahead

The need for the transformation of the delivery of health care is indisputable. The IOM has recommended that nursing and other professions expand their scope of practice and position nurses as key members of the health care team. The American Nurses Association (ANA) has recommended that nurses be able to practice to the full extent of their education and training.\n
In Tennessee where APRN practice is unduly restricted, the health status of Tennesseans is relatively low, and there is an insufficient number of providers delivering primary care to rural and other underserved populations, it is crucial that state regulations related to APRN scope of practice be modified. TNA will lead efforts to make the necessary changes, recognizing that coalitions, collaboration, and compromise are the building blocks of our eventual success.

Complete reference information is available upon request.

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TENNESSEE ACTION COALITION: UPDATE

Sweeping ANA Changes

Not long before the 2012 House of Delegates meeting, the ANA Board of Directors proposed major changes to the organization’s bylaws. The changes were proposed and a quick decision was requested because of threats to the organization—specifically, threats to the organization’s long-term viability due to changing health care in Tennesseans. A major concern for the TNA Board of Directors and the elected Delegates was the impact of the proposed changes on our state organization. At issue was how our unique conditions could be balanced with that of other state organizations, some more powerful and influential, and ANA’s core values.

The value of coalitions and collaboration is reflected in the note below from Sharon Adkins, Executive Director of TNA and ANA delegate:

I have been attending ANA’s House of Delegates meetings since the early nineties and am well aware of the push and pull of competing interests, large states vs. small states, large states vs. right to work states like Tennessee, and liberal vs. conservative ideologies. The issues are always complicated and often divisive. The 2012 ANA HOD had all the potential for drama of the highest level but it never materialized.

Realizing that an “all or nothing” stance would not bring success to ANA or the State Associations, groups began meeting to have honest, hard discussions about the preferred future and how to get there, how to keep the best parts of the proposed changes and re-vision a new direction. The Southeastern states brought a draft proposal which became the platform for negotiation and compromise. In a day-long meeting, states representing a wide range of needs, large states, resources and points of view met to seek common ground that would enable them to hammer out a plan that everyone could live with. It was a lesson in compromise; everyone gave up something for the good of the whole.

The Tennessee Nurse Action Coalition is coordinated by AARP Tennessee and The University of Tennessee, Knoxville College of Nursing. The Tennessee Action Coalition has been convened to advance the Future of Nursing: Campaign for Action, organized by the Robert Wood Johnson Foundation in collaboration with AARP and the ANA Foundation.
LPN Connect – Online Service Especially for LPNs

The Tennessee Nurses Association’s special online subscription service LPN Connect continues to grow! This product for Tennessee’s Licensed Practical Nurses includes online services to help LPNs stay informed on issues related to their nursing practice and network with other LPNs across the state.

LPNConnect offers subscribers the following benefits and services:

- Access to an LPN only password protected area on the TNA website at www.tnaonline.org that contains articles and other information of interest.
- An LPN Listserv exclusively for use by LPNConnect subscribers to communicate with other LPN subscribers by email. Topics of discussion on the LPNConnect Listserv may include questions on nursing practice, the announcement of meetings and events of interest to LPNs.
- A monthly LPNConnect enewsletter containing nursing related news.
- Webpages within the protected LPN area filled with other information of interest to LPNs in Tennessee, including important legislative information and updates on health policy development.

Subscriptions to LPNConnect are available for only $25 per year and are open to any LPN with a current Tennessee nursing license.

To subscribe, visit www.tnaonline.org and click the LPNConnect link on the left on the home page. You will purchase your subscription and pay online with a credit or debit card through a secure form. When your payment is processed, you will receive an email with instructions on registering for your account login and password.

We need your suggestions for additional content to include in the LPNConnect area! Please send your suggestions and feedback to cglass@tnaonline.org.

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The University of Tennessee is an EEO/AA/Title VI/Title IX/Section 504/ADA/ADEA institution in the provision of its education and employment programs and services.
Make Plans Now to Attend!

2012 TNA & TASN Joint Convention
October 19 - 21, 2012
Franklin Marriott Cool Springs
Franklin, Tennessee

Make plans now to attend the 2012 TNA & TASN Joint Convention! Again this year the Tennessee Nurses Association and the Tennessee Association of Student Nurses are joining together for the convention! The event offers an exciting agenda packed with interesting educational sessions and enjoyable activities for all nurses and students who attend.

Educational sessions will focus on a variety of informative, innovative topics related to your practice. In addition, plenty of networking opportunities will be available for you and your colleagues, including an expanded Poster Presentation session.

The Tennessee Nurses Foundation Silent Auction will be held for the seventh year and again offer a unique assortment of items for sale with proceeds going to support TNF programs.

Thursday, October 18 Pre-Conference CE Offerings
Two Pre-Conference CE sessions will be held on Thursday, October 18, from 9 a.m. - 4:30 p.m. that offer 6.0 Contact Hours each. Practicing in the Current Regulatory and Political Environment will be presented for APRNs and Green Dots Violence Prevention will be presented by Margie Gale, MSN, RN, CEAEP.

Green Dots is a new and innovative approach to measurably and systematically reducing violence within any given community based on current research across disciplines. Nurses trained as early adopters of the Green Dot approach are in a key position to implement the program in health care for the benefit of patients, families, and nurses, as well as all health care staff. The ultimate goal of Green Dots is to reduce power-based personal violence (including sexual violence, domestic violence, dating violence, stalking, child abuse, elder abuse and bullying, including lateral violence in nursing. You will gain the skills to take effective bystander action and work with others to support Green Dots strategies to eliminate violence one green dot at a time.

TNA Achievement Awards Luncheon
The TNA Awards Luncheon held on Friday, October 19, offers an opportunity to honor nurses and other individuals by acknowledging their exceptional dedication, commitment and professionalism to the profession of nursing.

(continued on page 8)
2012 Convention
(Continued from page 7)

Exhibits & Schools of Nursing Luncheon
The Exhibits & Schools of Nursing Luncheon held on Saturday, October 20, allows all attendees to visit with the large variety of vendors who exhibit and learn more about new products and services. It also offers a great opportunity for graduates from the many schools of nursing to visit with alumni and gives student nurses and seasoned nurses the chance to network and get to know one another.

Hotel Information – Franklin Marriott Cool Springs
To make a room reservation at the Franklin Marriott Cool Springs, you may visit [website URL] or you may call 1-888-403-6772 and mention the conference name. The special room rate of $119 per night plus tax will be available until the group block is filled. The Franklin Marriott Cool Springs offers complimentary guest parking.

Keynote Speaker
This year’s Keynote Speaker is Sorrell King, who founded the Josie King Foundation in 2001 with her husband Tony after their daughter Josie died as a result of medical errors. The Josie King Foundation supports innovative patient safety programs that influence the way safety is incorporated into medical care. The Josie King Pediatric Patient Safety Program at the Johns Hopkins Hospital’s Children’s Center, and the Condition H – Josie King Patient Safety Call Line at UPMC – Shadyside Hospital both received initial funding from the Josie King Foundation and currently serve as models for patient safety programs across the country.

King is a leading advocate for improving patient safety. Her book *Josie’s Story* was published in September 2009 by Grove/Atlantic, Inc. *Josie’s Story* was named one of the best health books in 2009 by the Wall Street Journal, and won the “First Book” award at the 2010 “Books for a Better Life” Awards. King was chosen as one of “50 Women Changing the World” by Woman’s Day magazine in February 2010.

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Visit the Continuing Education link at [website URL] for details.
As the incoming president of the Tennessee Nurses Foundation, I am looking forward to two years of moving forward with the mission of this not for profit corporation. The mission as stated on the TNF homepage is: “Promoting professional excellence in nursing.” There are at this time numerous initiatives supported by the donations, contributions and license plate sales in the state of Tennessee. TNF is hard at work to assist nurses within the state pursue higher education opportunities, seek monies through grants to support research projects in nursing, sponsor leadership programs for nurses to understand and provide leadership in all nursing areas, and finally to present a positive image of nursing to nursing peers and consumers of nursing.

The Tennessee Nurses Foundation actively supports nurses through the hard work of a Board of Trustees represented by nurse and community leaders. By including a broad range of leaders, the board is better able to determine the needs of nurses in Tennessee. The Foundation firmly supports the work of the Tennessee Professional Assistance Program (TnPAP) in its work with impaired nurses and other healthcare professionals.

The Foundation is very proud of the “Nurses Change Lives” specialty license plate. This initiative has increased the funds available to the Foundation. With this increase in funds the Board of Trustees voted to begin new initiatives such as the RN to BSN/MSN scholarship, sponsorship of a nurse to the American Nurses Advocacy Institute sponsored by the ANA, sponsoring online continuing educational opportunities through various types of media and finally to support the Tennessee Leadership Institute for Nursing Excellence. With the numerous changes evolving in healthcare and the recommendation by the Institute of Medicine for nurses to function at the highest level of their scope of practice, it is important for nurses to have available the support to maximize their potential. Having the support of the foundation is an essential part of our future.

Lastly, for the past seven years the Tennessee Nurses Foundation has sponsored a silent auction during the annual convention. I believe this year’s auction will be the best ever. The Foundation is accepting donations through October 20. The TNF session this year is “Opioid and Benzodiazepine Dependence: An American Epidemic” presented by Mark Harkreader, MS, RN, CARN and Jason Carter, PharmD. I look forward to seeing old friends and meeting new ones during the convention from October 19 – 21, 2012 in Franklin, TN.
Honor A Nurse

Nursing is a calling, a way of life. Nurses rely on each other for the synergistic effect of teamwork in our efforts of care giving. It is appropriate that we honor those colleagues that have made an impact in our lives and the lives of others.

We honor you...

Judy Weinmann, BS, RN, COHN-S

Judy Weinmann is honored for 45 years of service in the nursing profession. As one of five finalists Weinmann was selected to receive the State’s Outstanding OHN, Lifetime Achievement Award in 1989 and is recognized for her achievements that have impacted those she has served in Tennessee. Honored by Terry and Linda Sherlin.

Visit TNF at www.tnaonline.org for complete information on the Honorees and the Honor A Nurse program.

Tennessee Nurses Foundation • Contribution Form

Honor A Nurse

The Tennessee Nurses Foundation (TNF) welcomes you to publicly recognize a special nurse in your life. With your $50 tax-deductible donation to TNF, your honored nurse’s name will appear in the Tennessee Nurse as well as in the designated “Honor A Nurse” section of the Tennessee Nurses Association’s (TNA) website at www.tnaonline.org. A photo and brief paragraph may also be submitted to further recognize your honored nurse.

This program is available to honor any Tennessee nurse. Honor a nurse friend, nurse family member, or a nurse colleague by marking their anniversary, birthday, special event or occasion, or as a memorial. Patients, or the patient’s family, may honor a nurse that truly made a difference in their care or the care of a family member.

Your $50 donation will go toward continued support of the TNF and their work pertaining to scholarships, and grants that support the needs of nurses in Tennessee. TNF is a nonprofit, 501(c)(3) organization. Donations are tax-deductible to the fullest extent allowed by law and support the mission of TNF.

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(State)  
(Zip)

HONORED NURSE INFORMATION

☐ Please Honor-Name & Credentials:

☐ Choose which quarter you would like the honored nurse listed in the Tennessee Nurse publication and the TNA website, (choose only one quarter for both listings) ☐ Winter ☐ Spring ☐ Summer ☐ Fall

☐ Comments regarding the Honored Nurse:

☐ Include photo of Honored Nurse (if available) with contribution form or email to tnf@tnaonline.org. Photo requirements: digital photo that has been taken at a high resolution of 300 dpi (which equates to setting the digital camera to take the largest file size possible) or an actual commercially printed photograph, (we cannot accept photographs that have been printed on a desktop printer)

☐ Send notification of gift to:

Submit completed Form TO

TNF • Honor A Nurse • 545 Mainstream Dr., Ste. 405 • Nashville, TN 37228 • Fax: 615-254-0303

More Information, call 615-254-0300

District 8
Amy D. Bloodworth, Angie Driver, Katie Lynn Goodman Hill, Melanie Holland, Whitney McGaffin, Yvette L. Parsley

District 9
Chanda L. Presley

District 10
Angeliquee C. Sumpter-Brown

District 12
Margaret Ann McCullough, Tracie M. Woodward

District 15
Shannon K. Beaty, Kelly Borden, Gayle C. Cheatham, David W. Costelac, Judith A. Pevonka.

Colleen Conway-Welch, Ph.D., CNM, dean of Vanderbilt University School of Nursing, was recognized with the first-ever Project HOPE Global Health Leadership Award for her accomplishments and impact in health care worldwide. She received the award during the organization’s annual gala on June 12 in Washington, D.C.

Project HOPE (Health Opportunities for People Everywhere) is dedicated to providing lasting solutions to health crises, with the mission of helping people to help themselves. It operates the world’s first peacetime hospital ship, the SS HOPE, and conducts land-based medical training and health education programs in 35 countries.

“The are many individuals and organizations making a difference in the lives of those whose voices often go unheard throughout the world,” said John Howe III, president and CEO of Project HOPE. “We wanted to recognize the unsung heroes. Their influence on the health of people in developing countries is at the heart of the Project HOPE Global Health Awards.”

Conway-Welch was honored for her contributions spanning five decades, including more than 40 years as a nurse and educator. She has traveled the globe in her efforts to improve medical care in underserved communities, spearheading successful health education programs from Botswana to Bahrain.

She served on President Reagan’s Commission on HIV, the 1998 National Bipartisan Commission on the Future of Medicare and the 2002 Advisory Council on Public Health Preparedness. She is an elected member of the Institute of Medicine of the National Academy of Sciences and in 2007 was appointed by President Bush to the Board of Regents of the Uniformed University of the Health Sciences.

Join TNA Today! Application on page 12 or join online at tnaonline.org

Member News

Irma Jordan, DNP, APN, FNPP/MHNBP-BC, FAANP, was inducted as a Fellow of the American Academy of Nurse Practitioners (FAANP) at the AANP Annual Meeting in Orlando on June 22. The purpose of the AANP Fellows is to impact national and global health by engaging recognized nurse practitioner leaders who make outstanding contributions to clinical practice, research, education or policy, enhancing the AANP mission. Jordan serves as the TN State Representative for AANP and is an Assistant Professor at UTHSC. She is dually certified as a family practice and psychiatric nurse practitioner and teaches in the Doctorate of Nursing Practice family and psychiatric nurse practitioner programs. She is active in TNA serving on the APN committee, and the Government Affairs and TNPAC committees. In addition to her faculty role, she has developed an integration model of healthcare delivery providing mental health services in a rural primary care setting in West TN.

Sharon Adkins, MSN, RN received the State Award for Excellence for increasing awareness and acceptance of Nurse Practitioners from the American Academy of Nurse Practitioners at their annual meeting in Orlando Florida.

District 1

District 2
Margaret H. Bonifacio, Traci L. Brackin, Jennie M. Carter, Emily Lauren Dorsey, Ashley Nicole Fultz, Margaret Rooney Gray, Lindsey D. Hafield, Kelli Howard, Karen Kaadas, Taylor C. Keasler, Bethany Leanne Lane, Carroll E. Lyle, Remilekun Eutzia Omitaomu, Stacey Pruitt, Dalja S. Tobea

District 3

District 4

District 5

District 6
Cassie Burks, Kathy D. Hurst, Lisa Mulherin, Barbara Pickens, Cara R. Roberson, Mitzi Williams

District 8
Amy D. Bloodworth, Angie Driver, Katie Lynn Goodman Hill, Melanie Holland, Whitney McGaffin, Yvette L. Parsley

District 9
Chanda L. Presley

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District 12
Margaret Ann McCullough, Tracie M. Woodward

District 15
Shannon K. Beaty, Kelly Borden, Gayle C. Cheatham, David W. Costelac, Judith A. Pevonka.

Kate Payne, JD, RN has been named Chief Executive Officer of University Community Health Services.

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Irma Jordan

Irma Jordan

Kate Payne

Kate Payne

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TNA Credit Card
Air travel? Check. Cash back? Check. Cool Merchandise? Check. Request the credit card that lets you earn points on purchases and choose your rewards. The Tennessee Nurses Association Platinum Plus® Visa® card with WorldPoints® rewards provides you with many rewards options. Plus, a contribution is made to TNA with each newly opened credit card.

For information about rates, fees, other costs and benefits associated with the use of this credit card, or to apply, call (800) 932-2775 and mention priority code VABB75. Or, visit www.tnaonline.org, click or join TNA, and then Member Benefits and look for the Bank of America information and click the link to apply online. This credit card program is issued and administered by FIA Card Services, N.A.
American Nurses Association/Tennessee Nurses Association Membership—It’s Your Privilege!

Join TNA Today!

Your membership in TNA provides opportunities for you to use your public speaking skills at TNA events. Plus, you will network with nurses on the cutting edge and gain invaluable experience through those relationships. Many nurses will tell you they are where they are today because of TNA. Visit www.tnaonline.org and click Join TNA today! Or, use the membership application in this issue of the Tennessee Nurse. We look forward to welcoming you into TNA!

Do you work at the VA? Join TNA today for only $10.70 a pay period. Check Payroll Deduction on the lower right-hand side of the TNA Membership application. A TNA staff member will send you the form you need to take to the VA Payroll Department to setup your payroll deduction dues plan. It’s that simple. You will never miss $10.70 from your paycheck and you will have gained so much in return. If you have any questions, call 615-254-0350.

TNA also has Payroll Deduction Dues plans set up at the:
- Regional Medical Center – Memphis @ $11.59 per pay period
- Regional Medical Center – Nashville @ $9.10 per pay period

Nurses Do Not Realize the Power They Have

by Kathy Denton
TNA Member Services/IT Administrator

I know there are many of you that think the most boring thing in the world is legislation, and politics is the furthest thing from your mind. But as a professional, working in healthcare, the Legislature plays a huge role in how you practice in the State of Tennessee, not to mention your pocketbook. It is imperative that you understand how this process works, and take a stand to educate the legislators that are not healthcare professionals. Legislators cannot make the right decisions if they do not have the knowledge of how certain legislation can impact your patients, your families and you as a nursing professional. You’re probably saying to yourself, “Oh, no…they’re talking about politics again.” But, don’t stop reading yet.

If a particular piece of legislation affects nursing practice, whether in a good way or in a bad way, and the only group of healthcare professionals the legislator hears from is a group that opposes nurses, guess what just happened to your right to practice? Guess what just happened to your scope of practice, to the rules and regulations supporting the nursing profession and to the very Board that regulates your livelihood, the Tennessee Board of Nursing? Nurses are THE largest group of healthcare professionals in the country! You may think you are powerless and that your one voice makes no difference. But you are wrong. You do not realize the power you have.

The Tennessee Nurses Association advocates on your behalf and has for more than 100 years. This organization has worked very hard to lobby the Legislature, but the majority of those its mission is to “promote and protect.” I have worked for TNA for 24 of those more than 100 years, and I still do not understand why nurses do not realize their power and the importance of this organization. Numbers count! I know, you are probably saying, “TNA has said this over and over again for many years,” but it’s true and YOUR POWER is in the number of licensed nurses versus the number of other healthcare groups in this state. It is VERY hard for TNA to work on behalf of you if they can’t count you in the number of members that are supporting the cause. Do you want to see change? Do you want to become a giver to the cause, or remain a source of the problem? Membership is less than 80 cents a day. You may be thinking, “That’s too expensive.” Everything in life is where your priorities are. Shouldn’t your priority be in improving the very profession that is your livelihood? To improve healthcare in Tennessee and work “along-side” instead of watching from the rafters as others diligently do all the work? It doesn’t take much. Support TNA with your dues dollars. Stay abreast of what is happening in the profession and TNA will provide that for you. And, make a few calls and send a few emails to your legislators as TNA supports you on Capitol Hill. YOU have the power…more than you realize. But, as a group of professionals joining together, you are strengthened by that power as you join the Tennessee Nurses Association!

Visit www.tnaonline.org today. Click on “Join TNA” for a listing of member benefits and a membership application. Questions? Call 615-254-0350 or email kdenton@tnaonline.org. A membership application is also available in this issue of the Tennessee Nurse.

I look forward to welcoming you into TNA!
Distribute yourself.

The RN to BSN Program at CBU
The RN to BSN Program at Christian Brothers University is affordable and convenient, with classes being offered twice a year, in January and August. Take this opportunity to become a part of this exciting program and further advance your career in nursing.

TNA’s Member-Get-A-Member Recruitment Campaign
October 1, 2011 – September 30, 2012
As a member of the Tennessee Nurses Association, you already know the importance of supporting the nursing profession’s top professional membership organizations: TNA and ANA. Surveys show that many nurses have not joined because they have not been asked. Within the next 12 months, take time to share the value of being a member with your nursing colleagues and invite them to join. TNA will provide all the materials needed to make you a successful TNA sponsor, and in return, you will be eligible for some great prize drawings!

How It Works:
• Download membership applications and promotional materials from www.tnaonline.org or call 615-254-0350.
• Fill out the sponsorship section before giving the applications to your potential new members so you will get credit for recruiting the new member.
• New members can also join securely online with an annual payment at TNA’s website, but must fill out the sponsorship section with your name and phone number before you will receive credit.
• Credits will be given to you if the nurse is a new member or has not been a member of TNA within the last 12 months.
• You will receive one credit for each Full ANA/TNA membership or for each TNA State-Only membership.
• New Members paying the Reduced Dues payment option can be credited, but you will be required to sponsor 2 Reduced Dues memberships to receive 1 full credit.

Prizes: (how to receive credits are listed above)
• First Place: Second Generation 32GB iPad – TNA members with 20 or more credits will be placed in a drawing for the first place prize.
• Second Place: $100 Visa Gift Card – TNA members with 10-19 credits will be placed in a drawing for the second place prize.
• Third Place: $50 Visa Gift Card – TNA members with 1-9 credits will be placed in a drawing for the third place prize.
• Drawing from all TNA members that sponsored a new member—TNA members will be placed in a drawing for a one-year FREE Full TNA/ANA membership renewal. For every new member sponsored, your name will be placed in the drawing. The more new members you sponsor, the more chances you have to win!
• Puzzle Keychain: Every TNA member that sponsors at least one new member will receive a TNA puzzle keychain.

* Only one iPad, one $100 Visa Gift Card, one $50 Visa Gift Card and only one free Full TNA/ANA membership renewal will be awarded. Prize drawings will be held at the end of the campaign.

Please call TNA at 615-254-0350 or email kdenton@tnaonline.org to have a recruitment packet sent to you.

One Person CAN Make a Difference
You Are the Missing Piece

MEMPHIS, TENNESSEE
www.cbu.edu/nursing
(901) 321-3291
The RN to BSN Program at Christian Brothers University is affordable and convenient, with classes being offered twice a year, in January and August. Take this opportunity to become a part of this exciting program and further advance your career in nursing.

I'm not just a nurse.
I'm inventing new models of Veteran's health care.

March, April, May 2012 The Tennessee Nurse Page 13

The University of Tennessee at Memphis
Nursing School

Be More. Expect More.
www.uthsc.edu/nursing

Doctor of Nursing Practice (DNP)
Deadline to Apply - Jan. 15, 2013
Post BSN or CNL and Post MSN Programs
Advanced Nursing Practice Options:
• Acute Care Nursing
• Family Nursing
• Forensic Nursing
• Nurse Anesthetist
(Post BSN application deadline – Sept. 1, 2012)
• PsycoMental Health Nursing
• Public Health Nursing

Doctor of Philosophy in Nursing (PhD)
Deadline to Apply - Feb. 1, 2013
• PhD
• DNP/PhD

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MEMPHIS, TENNESSEE
www.cbu.edu/nursing
(901) 321-3291

THE UNIVERSITY OF TENNESSEE
HEALTH SCIENCE CENTER

The University of Tennessee is an EEO/AA/Title VI/Title IX/Section 504/ADA/Able-Bodied institution in the recruitment, employment, and advancement of employees programs and services.

I'm inventing new models of Veteran's health care.

Chris, VA Nurse

Memphis, Tennessee

The Tennessee Nurse

Page 13

One person CAN
make a difference. You are the
missing piece. Join TNA today!
Earn a Credential That’s in Demand Nationwide

• “Top 15” ranked nursing school
• Practice specialties for all interests
• State-of-the-art nursing informatics and facilities
• Community of scholars with broad faculty expertise
• Distance learning opportunities
• New BSN to DNP option

**Master of Science in Nursing (MSN)**

**Doctor of Nursing Practice (DNP)**

**PhD in Nursing Science**

clinical interventions, health services research

Learn more. Apply today.

www.nursing.vanderbilt.edu
American Nurses Association (ANA) delegates re-elected Karen A. Daley, a PhD, MPH, RN and FAAN from Cotuit, Mass. to serve a two-year term as president of ANA, the nation’s leading professional nurse organization representing the interests of 3.1 million registered nurses. Daley and other nurse leaders were elected during the ANA House of Delegates biennial meeting, which was held June 15-16 at the Gaylord Hotel and Convention Center in National Harbor, Md.

Daley spent more than 26 years as a staff nurse at Brigham and Women’s Hospital in Boston. She holds a diploma in nursing from Catherine Laboure School of Nursing, a bachelor’s of science in nursing from Curry College, a master’s of public health from Boston University School of Public Health, and a master’s in science from Boston College. Additionally, she earned a doctoral degree from Boston College.

Karen Daley was inducted as a fellow into the American Academy of Nursing in recognition of her advocacy work in needlestick prevention. In 2011, she was included on Modern Healthcare magazine’s list of the “100 Most Influential People in Health Care.”

The Loewenberg School of Nursing invites applications for tenure-track positions as assistant/associate professor in nursing with expertise in the areas of adult health (med-surg); family nurse practitioner, maternal child health or pediatrics.

Requirements include: Earned doctorate in nursing or related field from an accredited school; eligible if near completion of a doctoral degree study; experience in higher education and record of scholarship preferred; teaching expertise in adult health, maternal child health, pediatrics, or family nursing desirable; licensure or eligibility for licensure in Tennessee.

Screenings are ongoing and will continue until positions are filled.

To be considered an applicant, please apply now on our website at http://workforum.memphis.edu (click on the “Faculty” link).

The University of Memphis, a Tennessee Board of Regents institution, is an Equal Opportunity/Affirmative Action Employer. We urge all qualified applicants to apply for this position. Appointment will be based on qualifications as they relate to position requirements without regard to race, color, national origin, religion, sex, age, disability, or veteran status.

The Tennessee Nurse

ANA Re-Elects
Karen Daley as President

Karen Daley

Memphis, Tennessee

Preparing Leaders. Promoting Health.

Tenure-Track Faculty Positions

Assistant/Associate Professor

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A320299-R

Even healthy people can get the flu, and it can be serious. Everyone 6 months and older should get a flu vaccine. This means you.

This season, protect yourself—and those around you—by getting a flu vaccine.
Looking for an exciting career in nursing? Discover what the UTC School of Nursing has to offer.

Bachelor of Science in Nursing
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  - Contact Sarah Blackburn at (423) 425-4750 or at Sarah-Blackburn@utc.edu for more information.

UTC is an EEO/AA/Titles VI & IX/ADA/ADEA/Section 504 institution.

www.utc.edu/Nursing